

HEALTH, SAFETY MANAGEMENT & ENVIRONMENTAL PROTECTION POLICY

It is the Company's Policy to govern all activities to promote and enhance health and safety at sea, to prevent human injury or loss of life, and to promote welfare of employees and avoidance of any adverse impact on the environment.

The Company aims at safety and environmental excellence which is accomplished through the following objectives:

- To provide for safe practices in ship operation and a safe and healthy working environment.
- **To protect the environment and** prevent damage to the ship and her cargo.
- To assess all identified risks to its ships, personnel and the environment, establish appropriate safeguards and operate the ships within ALARP ("*as low as reasonably practicable*") levels of risk;
- To prevent loss of human life and personal injury.
- To ensure that seafarers' work environment on board ships promotes occupational safety and health
- To continuously improve Safety Management skills of personnel ashore and aboard ships, including preparing for emergencies related to Safety, Health & Environmental Protection.

In order to effectively implement its Health, Safety Management & Environmental Protection Policy the Company:

- Has appointed dedicated personnel with the responsibility to maintain an overview of Health, Safety and Environment matters.
- Consistently follows all national and international rules and regulations applicable to the Marine Industry.
- Takes into account applicable guidelines, standards, codes and publications which are issued by maritime organisations and are directed towards creating a safe and pollution free (zero spill) environment.
- Implements a Shipboard Occupational Health and Safety Program (SOHSP)
- Continuously monitors all safety and occupational health aspects of the vessels.
- Frequently inspects and audits the vessels and carries out necessary maintenance and repairs.
- Continuously improves its management system by taking corrective & preventive action for identified problem areas.
- Provides adequate resources to effectively implement this management system.
- Provides a framework for setting & reviewing safety management system objectives and targets that are evaluated and reviewed during Management Review Meetings.
- Has carried out a generic Risk Assessment to its basic operations and practices and has established safeguards against identified risks.
- Undertakes an obligation to society (corporate social responsibility), in the form of commitment to local, national and international regulations, attention to environmental issues and adoption of a risk management policy.
- Makes every effort to provide a safe and healthy workplace and considers working safely a condition of employment.
- Provides necessary resources to implement the occupational health and safety program.
- Recognizes that no task is so important for an employee to put himself at risk of injury or illness in order to get it done.
- Protects the Health of seafarers and provides prompt access to Medical Care on board and ashore when needed.

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- All Company employees, shore based and seafarers are responsible for implementing the Company's Safety, Health & Environment Protection Policy and are required to comply with the applicable standards and with the ship's occupational safety and health policy and program.
- **Ensures that this policy is internally communicated and available to all interested parties.**

The Company's senior officers and managers are responsible to always lead by example in safety-related issues.

The Company's Management is responsible for monitoring and reviewing this Policy at regular intervals in order to ensure that it remains relevant and effective.

Related Procedure

Health, Safety Management & Environmental Protection Procedure CP17

Management Analysis & Review Procedure CP23

Risk Assessment Procedure CP09

Date: 01/10/2022

General Manager:  _____